

CONFIDENTIAL

4 JUN 1964

MEMORANDUM FOR: Director of Security

SUBJECT : Contact with Selected Ex-employees of the Agency

1. This will confirm understandings and agreements reached at our meeting on Wednesday, 3 June, attended by the DD/S; the ADD/S; the Chief, Medical Staff; the General Counsel; and the Directors of Security and Personnel.
2. While it is agreed that most employees separating from the Agency are leaving under conditions which make it reasonable to assume that we can count on them as loyal supporters, there are a small number which do not fall in this category. The necessity for Agency concern in the latter case varies with the reasons why the employee may be disgruntled or disaffected, the access which he has had to classified and sensitive information, his health, and many other factors. Whatever his reasons for disaffection may be, at the moment the Agency does not have a system which ensures that the disaffected or potentially disaffected ex-employee is identified and that appropriate action within the limits of our capabilities is taken to minimize his disaffection and possible damage to national security after his departure. We need to establish some systematic procedure to correct these deficiencies to the extent possible and to minimize the risk.
3. The problem divides itself into two parts: First, how do we identify this relatively small group? Second, what action is to be taken, and by whom, to maintain contact with the employee after his departure from the Agency? (Presumably action in each individual case will vary depending upon the circumstances leading up to and surrounding the employee's separation.)
4. The Director of Security will convene an ad hoc group consisting of representatives of the Offices of Security and Personnel, the General Counsel, and the Medical Staff for the purpose of preparing a draft proposal on this subject. It is contemplated that at the appropriate time this draft will be co-ordinated with the other Deputy Directors and the final product presented to the Deputy Director of Central Intelligence for policy approval and implementation.